

Environmental and Sustainability Policy Statement

At Advance TRS, we are committed to conducting all operations in an environmentally responsible and sustainable manner. Our approach is grounded in compliance with all relevant legislation and regulations, and we actively strive to exceed these requirements where possible. We believe that good environmental management and the financial wellbeing of the company are inherently compatible, and we aim to align our activities with our clients' environmental goals to foster collaboration and mutual benefit.

Key Principles

Advance TRS follows these key principles to ensure environmentally responsible and sustainable practices across all aspects of our business:

Environmental Stewardship

- Comply with all relevant environmental and social regulatory legislation.
- Assist in the management of all identified environmental impacts.
- Prevent pollution of land, air, and water by implementing appropriate control measures.
- Purchase natural resources responsibly and sustainably.
- Minimise waste through efficient use of materials and recycling.
- Manage energy efficiency at every opportunity.
- Reduce carbon emissions wherever possible when considering travel options.
- Review energy efficiency initiatives regularly.

Collaboration and Responsibility

- Work closely with suppliers, clients, statutory authorities, and local communities to promote sustainable practices.
- Support and align with clients' environmental policies and objectives where possible.
- Encourage and recognise contributions from employees to improve environmental performance.

Commitment to Sustainability

- Minimise noise and other disruptions during operations.
- Dispose of waste responsibly, including recycling office materials, equipment, and physical assets.
- Promote water conservation measures and sustainable procurement practices.
- Enhance habitats and landscapes through project activities.

Our Sustainability Goals

Advance TRS has set specific sustainability targets to ensure measurable progress toward our environmental objectives:

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- **SME Climate Hub Membership:** Actively participate in this global initiative to align with the Paris Agreement goals.
- **Signed the Climate Pledge:** Demonstrating our commitment to achieving net-zero carbon emissions.
- **Set Science-Based Targets by April 2027:** Establish and communicate emissions reduction goals in line with scientific guidance.
- **Achieve ISO 14001 Certification by December 2027:** Implement a systematic approach to environmental management.
- **Achieve Carbon Neutral Status by December 2030:** Balance our carbon footprint through reduction measures and offset initiatives.

Creating Sustainable Communities

- Employ staff and workforce locally under equal opportunity conditions.
- Commit to long-term education and training in the workplace.
- Engage with local communities through education, sponsorship, and business activities.
- Encourage involvement in community projects and initiatives.
- Foster a positive work-life balance culture and develop staff internally.

Governance and Monitoring

- Environmental objectives are reviewed annually during management meetings to ensure their relevance and effectiveness.
- Directors and managers are responsible for embedding environmental and sustainability principles in their teams.
- Employees are encouraged to report environmental concerns and participate in improvement initiatives.
- Regular progress reviews ensure alignment with the latest scientific knowledge and best practices.

This policy reflects Advance TRS's dedication to environmental responsibility and sustainability. We believe that together, we can make a difference in safeguarding the planet for current and future generations. This policy will be reviewed annually to ensure it remains current and effective.

Andy Ridout



Managing Director

October 2026

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