

Behavioural-Based Safety Policy

At Advance TRS, we recognise that behavioural-based safety is a critical component in delivering a high-quality service. We are committed to fostering a culture where all workers are actively engaged in health and safety decision-making, reporting, and continuous improvement.

Through a consultative and collaborative approach, we aim to:

- **Empower employees** to influence the direction of health and safety management.
- **Address concerns effectively** by ensuring issues are openly discussed and resolved.
- **Highlight opportunities for improvement**, driving real, tangible progress.
- **Promote personal responsibility** for health and safety through positive individual actions.
- **Enhance workforce skills** in health and safety, communication, and negotiation, which can also benefit other areas of personal and professional development.
- **Foster a sense of value** among employees, providing them with a meaningful role in improving performance.

We believe that these efforts will result in:

- Improved worker morale, attendance, punctuality, and loyalty.
- Increased pride in work quality and greater job satisfaction.
- Higher staff retention, reduced reliance on supervision, and decreased need for ongoing training of new hires.
- Reduced accidents, illnesses, and risks associated with health, safety, and welfare obligations.

Commitments to Delivery

We will achieve these goals through:

1. **Increased on-site presence:** Conducting regular site audits, inspections, and visits.
2. **Enhanced monitoring and communication:** Collaborating closely with on-site health and safety representatives.
3. **Comprehensive training:** Providing all workers with increased health and safety training to improve awareness and competency.
4. **Open and honest culture:** Encouraging a no-blame environment where workers feel safe to report and discuss concerns.
5. **Commitment to zero harm:** Maintaining a zero-accident and injury approach, with no adverse impact on the environment.
6. **Shared responsibility:** Promoting the principle that health, safety, quality, and environmental (HSQE) considerations are everyone's responsibility.

Collaborative Approach with Clients

As part of our commitment, we will actively support our clients by assisting with health and safety

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initiatives, intervening where necessary to prevent unsafe actions, and encouraging positive behaviours across all levels.

By placing behavioural-based safety at the heart of our operations, Advance TRS ensures the wellbeing of our workforce, the sustainability of our business, and the delivery of exceptional service to our clients.

Andy Ridout



Managing Director

January 2025

Advance TRS Ltd.

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